EC Team Theory of Action

	If Our Team	Then	Then	Then
Professional Learning	Engages in collective learning opportunities representing evidence based research and practices focusing on both the big picture and discrete details,	We will apply new learning to better understand the systems we are part of while also making new connections in our work and with other stakeholders,	We will be more successful in working	We can ensure all children in Iowa will be healthy and successful in reaching their full potential.
Vision, Goals, Outcomes	Prioritizes our shared beliefs and focuses on collective action in order to build synergy in pursuing common goals and desired outcomes,	We will be empowered and able to improve our ability to make connections within and between systems,	collectively in a goal oriented, systemic manner through engagement with	
Data-based Decision Making	Applies our knowledge of evidence based practices through a sustainable implementation framework applying system drivers while collecting data,	We can engage in informed analysis, reflection, and evaluation activities guided by data and focused on performance measures,	stakeholders and utilizing various levers and available resources toward a	
Team Building	Maintains awareness of our mental models and personal assumptions while respecting our individual beliefs and ideas,	We are able to channel a joint desire to successfully utilize system infrastructures to meaningfully connect and contribute to ours and other systems,	common goal,	