A Metamorphosis of Learning and Leading

“...to become a butterfly, metamorphosis is necessary. If the caterpillar never went through this process of change, it would never achieve its great destiny and become its most glorious self.”

We can reach our great destinies by changing what needs to be changed.”

— Khalil Gibran

CEELO Leadership Academy

Demetria Joyce,
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The path to Metamorphosis

- Seeing self as an instrument of change
- Important Lessons
- The job embedded project
- What’s Next.........
Self as an Instrument of Change

Lead from Within
One who looks outside - Dreams.
Who looks inside - Awakens
Carl Gustav Jung

Awaken the Leader Within
Self as an Instrument of Change

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Lead - From - Within
One who looks outside - Dreams.
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Use of Self as an Instrument of Change
What I did throughout the academy and why?

QUESTIONED POLICY
ENGAGED THE HEART
CHANGE OF PRACTICE
An Important Lesson I learned:

Leadership can be dangerous......
What are the lessons you have learned about yourself?

- I learned that it is important to see what’s below the surface

- I learned that it is important to identify what system you operate in

- I learned that it is important to understand if a situation/problem is adaptive or technical
“The journey of a thousand miles begins with one step”
– Lao Tzu

Job Embedded Project
Then vs. Now

Job Embedded Project
What leadership skills did you develop? What skills do you need to develop?

1. Collaboration is key
2. One must look from the Balcony
3. Dancing is Important
What skills do you need to develop?

I will continue to develop the Habits of a Systems Thinking Journey.
What’s Next?

- Bloom
- Plant
- Grow
The Job Embedded Project

- **What**
  
  GA will develop a Training for Trainer System that effectively supports trainers

- **Why**
  
  Improve educator knowledge and skills

- **Why**
  
  Implement effective instructional planning and practices

- **How**
  
  Improve student outcomes

- **Why**
  
  Improve student outcomes
Next Steps

Georgia will clearly articulate and identify who we would like to provide standard based trainings and determine the qualifications necessary to support the workforce.
Remember:

The heavy lifting must be done collaboratively.
Change can be strange
It can be loss
It can be gain
It can be the slow crawl of a caterpillar whose patience births the butterfly
It can be the quiet cadence of butterfly wings
What if a caterpillar never grew tired of its slow crawl?
It would never know its true destiny to develop that of sprawling colorful wings