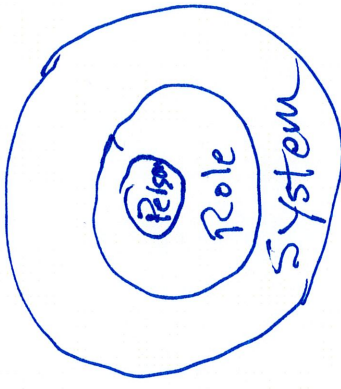




B	A	R	T
Time, territory & task	Right to do work	Function of the person ("roles")	The work of the group
- Clearly specified - Agreed upon - Adhered to	- Clearly defined - Taken up accordingly - Accompanied by tools to exercise it	- Clearly described - Understood both formally and informally	- All parties have clarity - Distinguish among task types
Resources, role & responsibilities	Formal & personal	Formal & informal; valence	Primary task (group's mission) & Process tasks (draw attention to work avoidance)
Boundaries are the container that 'holds' the task.	Personal authority is how we execute our formal authority.	Informal roles fill gaps of authority and tasks ignored, yielded, or ceded.	Provide space to look at own dynamics to reduce off-task behaviors.
Boundary	Authority	Role	Task

↓
Formal
Informal

Authority pose exercise,
owning our role w/ authority