



# Leadership

CEELO LEADERSHIP ACADEMY  
August 7-9, 2018 Agenda

## DAY – August 7 – Meeting Conference Room

Time	Lead	Topic	Desired Result	Follow up – Action item
12:00	All Coaches and Implementors	Working Lunch	Coaches will discuss how it is going with fellows calls and discussions	
1:00	Angela	RBL Coaching and Mentoring	Angela will have a open ended conversation with coaches on an RBL approach	
2:00	Jana and Lori	Fellows arrive – Check-in Reflection on how everything is going	Decompress Become present Lori	
2:45	Coaches and Fellows	Coaching-Group		
3:30	Coaches and Fellows	Coaching-Individual		
4:15	Jim & Penny	Leadership Toolkit	Introduce resources in the toolkit and heads up on assessment homework	
4:45	Tracy and Lori	Set interim webinars - Problems of Practice	Reminders on dates – consider an extra webinar	
5:00	Adjourn		Discuss evening meal and kayaking possibility	

**WEDNESDAY – August 8 – Large Conference Room**

Time	Lead	Topic	Desired Result	Follow up – Action item
<b>7:30 – 8am</b>	Jana, Tracy Angela	Implementation Team	Check-in of implementation team to make sure we are ready for the day	
Early Morning	Angela	Data Walk	Fellows have the opportunity to review national data as well as their data and make hypotheses about the field etc	
Early Morning	Jana & Tracy Angela	Welcome, Call to Action and Check-In	Fellows are joined and ready to work.	
Early Morning	Angela	Overview of Results Leadership & Results at the Center	Fellows understand the core elements of Results Leadership and Results at the Center.	
<b>10:30</b>	All	Break		
Late Morning	Angela	Core RA Skills	Fellows explore the first set of core skills – identify population result their work is contributing to and indicators and trend lines.	
<b>12:15</b>	All	Lunch		
Early Afternoon	Angela	Core RA Skills (continues)	Fellows explore the rest of the core skills – factor analysis and strategies and performance measures as it applies to their work.	
<b>2:30</b>	All	Break		
Late Afternoon	Angela	PRS	Fellows explore the leadership through PRS frame	
Late Afternoon	Angela	MBTI	Fellows understand their MBTI preference and others and how this insight can help leverage collaborative efforts.	
<b>5:00</b>	All	Checkout & Adjourn		

**THURSDAY – August 9 – Large Conference Room**

Time	Lead	Topic	Desired Result	Follow up – Action item
<b>7:45</b>	Jana, Tracy, Angela	Implementation Team Check-In	Overnight reflections that will help frame the days work	
Early Morning	Angela	Check-In and Overnight Reflections	Fellows are joined and ready to work	
Early Morning	Angela	PRS and BART	Fellows use BART to understand how they can make powerful contributions to results in role	
Early Morning	Angela	Journey Mapping/Racial Wealth Gap Simulation	Group should explore their own person relationship with race or have a systemic view	
<b>10:30</b>		Break		
Late Morning	Angela	Assessing the Adaptive challenges of the work	Fellows reexamine their strategies and performance measures appreciating the adaptive work for them and others	
		Lunch		
Early Afternoon	Angela	Aligning partners to the work	Fellows identify who (people/organizations) they need to ignite to get the work done and how they will engage them and plan for the work	
Late Afternoon	Angela	Moving from Talk to Action: the Collaborative Work Cycle	Fellows understand the infrastructure that can help group move into action	
Late Afternoon	Jana/ Tracy (last words)	Action Commitments & Check-Out & Logistics	Fellows name their next steps and check-out of the work of the session	