Leadership

CEELO Leadership Academy
LEADERSHIP FOR RESULTS
November 3 - 4, 2016
1025 Thomas Jefferson Street NW, Suite 700, Washington, DC 20007

AGENDA

In this overview of Results-Based Leadership (RBL), participants will experience the 5 core RBL competencies and the 2 RBL frames in the context of their work.

Convening Results:
Participants will:
- Have an understanding of the 5 RBL competencies, 2 RBL frames and 2 RBL skills to support their results work.
- Understand and apply the four core skills of results based accountability and apply them to their results work.
- Create the building blocks for their own leadership development by learning about themselves and their impact on others through Myers-Briggs Type Indicator (MBTI) assessment and exploring their B/ART.
- Begin to understand and identify the adaptive challenges associated with their work.
- Identify and analyze partners actions and alignment (HA/HA), determining conversations that will move partners to action.
- Make action commitment to move their work forward.

Thursday, November 3, 2016

TIME	CONVERSATION
8:30 – 9:00 AM	**Data Walk** *Result:* Participants have had an opportunity to observe national data as well as their individual data slides so that they have understanding of the data in the room as it relates to their work.
9:00 – 9:45 AM	**Welcome and Intro** *Result*: Participants are joined and ready to work.
9:45 – 10:30 AM	**Results-Based Leadership Approach** *Result:* Participants have an overview of the day and understand how the Theory of Aligned Contribution is the foundation of results work.

TIME	CONVERSATION
10:30 – 10:45 AM	**Break**
10:45 – 12:15 PM	**Results in the Center, Part 1** ***Result:*** Participants can identify the population-level result their work contributes to and indicators that will let them know they are successful.
12:15 – 1:00 PM	**Lunch**
1:00 – 3:00 PM	**Results in the Center, Part 2** ***Result***: Participants can identify the results they are working towards, and how strategies are built up from data and analysis.
3:00 – 3:15 PM	**Break**
3:15 – 4:30 PM	**Mental Models and Implicit Bias** ***Result:*** Participants will have an opportunity to begin to think of disparities in terms of mental models and implicit bias and apply to their factor analysis and strategies.
4:30 – 4:45 PM	**Check-Out** ***Result:*** Participants make action commitments regarding next steps for their results (embedded project) and conclude the work of the day.
4:45 – 5:00 PM	**Dinner Logistics – Lori & Jana**
5:00 – 6:00 PM	**Break**
6:00 – 8:30 PM	**Group Dinner** **The Importance of Self Awareness for Results Based Leaders:MBTI** ***Result:*** Participants understand their MBTI preference and others and how this insight can help leverage collaborative efforts.

Friday, November 4, 2016

TIME	CONVERSATION
8:30 – 8:45 AM	**Check-In** *Result:* Participants join and are ready to begin the work of the day.
8:45 – 9:30 AM	**PRS and B/ART** *Result*: Participants have an understanding of PRS frame and B/ART concept providing another lens for their results work.
9:30 – 10:30 AM	**Addressing Disparities: Holding Conversations** *Result:* Participants strengthen their ability to discuss and address disparities by practicing conversations about their own "race, class, culture" journey.
10:30 – 10:45 AM	**Break**
10:45 – Noon	**Moving to High Action/High Alignment** *Result:* Participants understand how to activate HA/HA to move their results work.
Noon – 1:00 PM	**Lunch**
1:00 – 2:00 PM	**Adaptive Leadership** *Result*: Participants can distinguish between technical and adaptive challenges and can analyze how fear of loss affects the ability of individuals and groups to address adaptive challenges.
2:00 – 3:00 PM	**Moving from Talk to Action** *Result: Participants understand the infrastructure that can help groups move to action.*
3:00 – 3:15 PM	**Break**
3:15 – 3:45 PM	**Check-Out** *Results:* Participants name their next steps and check out of the session.
3:45 – 4:00 PM	**Closing and Logistics**