



# Developmental Screening Project

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CEELO LEADERSHIP ACADEMY 2016

# What did you accomplish? How do you know?



## Training

Training Format	# of Providers Trained
Online	11,036
Face-To-Face	3,470
<b>Total</b>	<b>14,506</b>

## Developmental Screening Tool Ordering

Tool Name	# of Tools Ordered
ASQ-3 (Print Version)	3,826
ASQ-3 (Online Version)	222
Best Beginnings Developmental Screen	205
Brigance Early Childhood Screens III	494
Early Screening Inventory-Revised (ESI-R)	87
Speed DIAL-4	101
<b>Total Number of Tools Ordered</b>	<b>4,935</b>

### Regulation:

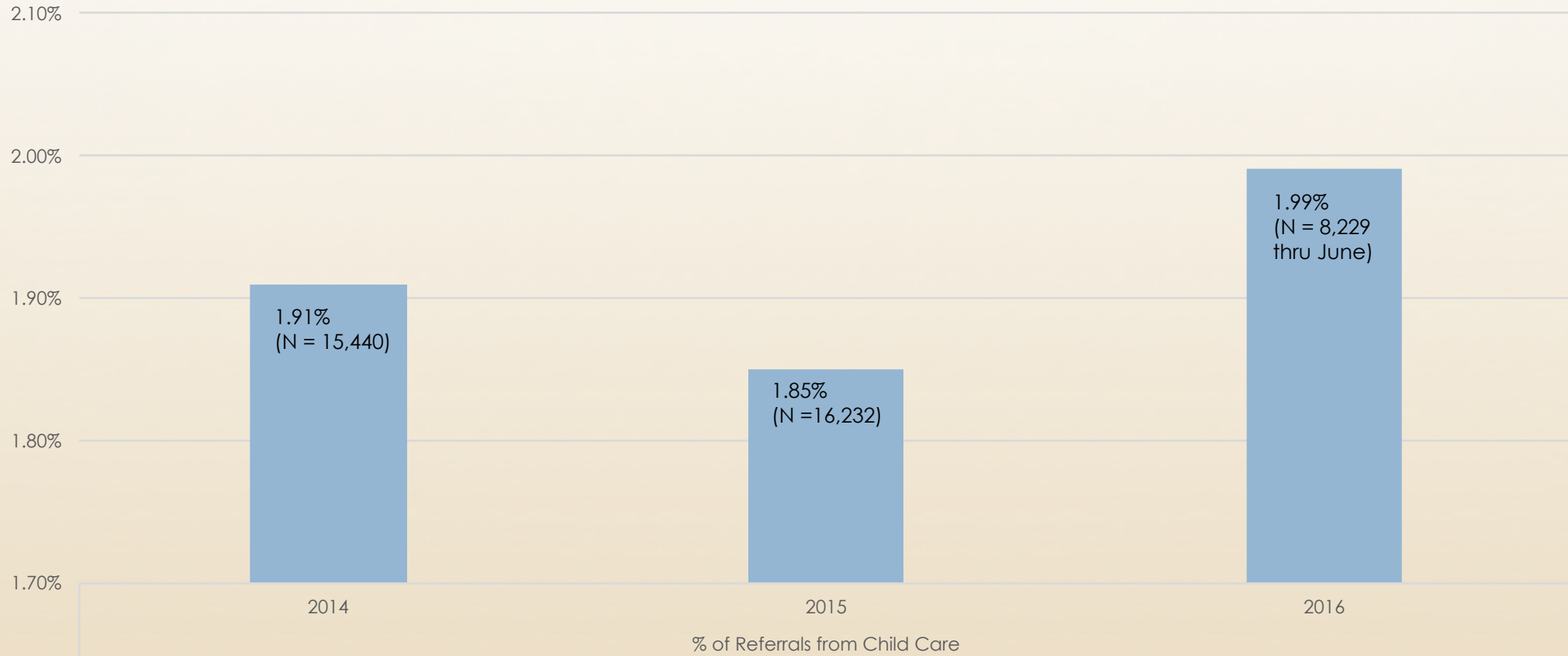
Drafted a proposed regulation expected to be promulgated in July 1, 2017. Garnered support from MD Chapter of American Academy of Pediatrics, Parents Place of MD, Developmental Screening Consortium Group, and MD Developmental Disabilities Council.

# What did you accomplish? How do you know?



## Referral Data

Percentage of referrals to MD Infant & Toddlers Program from Child Care  
(includes both recommended by & referred by)




# What did you learn?



- Some people are resistant to change especially if it means they have to work harder.
- Being a leader means having confidence in others and helping them to believe in themselves.
- You can't do it alone. Collaboration and stakeholders are important to engage.
- There's a lot to be learned by others who have tried or done something similar.





## What do you want to/or still need to learn about the policy topic or result you were trying to achieve?

- I want to understand why people are resistant to change when they have to work harder even if it is the right thing to do.
- I want to learn that the children who are getting referred are the ones in need of intervention.
- I want to know that those children are receiving services.
- I want to know if we made a difference.
- I want to know if the funding to service more children is adequate and if not where it will come from.

# What leadership skills did you develop?



Changes perspectives to increase understanding



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Uses understanding of system structure to identify possible leverage actions



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**Peer learning**

**Reflection**

**Results????**

# What's next for you or the Job Embedded project?



- Continue to train.
- Continue to have children screened, referred and receiving services.
- Pass the regulation.
- Continue to track data over time.
- Advocate for more funding if necessary.
- Monitor effectiveness.
- Continue to grow & learn as a leader.