

A Reflective Case Study: Making Professional Transitions

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CHANGE

A word cloud with the word "Change" as the central, largest element in a bold red font. Surrounding it are various other words in different sizes, colors (red, blue, and grey), and orientations. The words include: "The Talent Advisors" (large blue), "collaboration" (medium blue), "reward" (medium red), "retention" (medium grey), "achievements" (medium blue), "promotion" (medium blue), "pipeline" (small grey), "Development" (medium blue), "leadership" (small red), "future leaders" (small red), "Strategy" (small blue), "teams" (small blue), "Capability" (medium red, vertical), "skills" (small blue), "competency" (small grey), "culture" (small red), "Tension" (medium blue), "performance" (small red), "strengths" (small grey), "profile" (small grey), "cross-silo" (large red, vertical), "Next-Level" (large grey, vertical), "potential" (large grey), and "Compete" (medium grey, vertical).

pipeline

promotion achievements

reward retention

Development leadership collaboration future leaders Strategy teams

The Talent Advisors

Change

Capability skills

competency culture

performance

Tension

strengths profile

cross-silo

Next-Level


potential

Compete









TAKE THE HIGH ROAD
THE VIEW IS MUCH BETTER



Never cut what you can untie.

- Robert Frost

YOU'VE HAD FIFTEEN
JOBS IN TWO MONTHS.
HOW CAN I BE SURE
YOU'RE NOT A JOB
HOPPER?



MAYBE I CHANGE
JOBS A LOT, AND MAYBE
I HAVE GIGANTIC
RABBIT EARS. BUT DOES
THAT MAKE ME A
HOPPER?



OKAY,
OKAY,
YOU'RE
HIRED.



"The only way to do great work is to love what you do. If you haven't found it yet, keep looking. Don't settle." - Steve Jobs

The Future

NEXT EXIT



The only thing that keeps
him going is the erroneous
belief that people care
about his transition story.



Q. JAY



THANK
YOU