Paving the Way for Data Sharing

CEELO Leadership Academy Final Presentation

Karin Garver, Director

Office of Academic Initiatives and Fiscal Accountability

NJ Department of Education

Approach for Data Sharing

- ## Set Expectations for NJ-EASEL
  - ◦ Kick-off meeting
  - ◦ Governance structure
- ## Engage NJ-EASEL Stakeholders
  - ◦ Seek out biggest critics
  - ◦ Encourage the hard questions
  - ◦ Share leadership within and across agencies
  - ◦ Involve lawyers early in the process
- ## Participate in governance for other projects

Major NJ-EASEL Accomplishments

- Communications
  - One-pager/NJ-EASEL Rainbow
  - Kick-off meeting
  - SharePoint Site
- Governance Structure
  - Project Charter
    - Set the goal of NJ-EASEL
  - Project Management Plan
    - Our "going in approach"
  - Data Governance Plan
    - Roles and responsibilities for all groups
    - Meeting structure/Membership
    - Plan for risks, issues, and disagreements
- Drafted Data Security Agreement
- Drafted Data Sharing Agreement

Measure of Accomplishments

- What we can "Count"
  - People engaged in this work
    - Increased from 12 to 57
  - Major documentation
    - 3 of 5 major documents finalized and signed
    - Final 2 documents drafted and partially vetted
  - Joint Application Development (JAD) sessions
    - 6 of 8 completed (DOH, DHS, DCF)
- What we can "See"
  - Policy & Data Governance Council Meeting schedule
  - Drafted documentation
    - Data Security Agreement
    - Data Sharing Agreement

Leadership Skills: Strengths and Weaknesses

- Skills I Tried to Engage
  - Mental models
    - Anticipating the concerns of others
  - Shared Ownership
    - Showing other agencies how NJ-EASEL benefits everyone
  - Systems thinking
    - Connections within and between systems
    - Small actions/changes that can leverage desired effect
- Skills That Still Need Work
  - Results-based accountability
    - Finding opportunities to measure impact/outcomes
    - More intentional measurement (not after the fact)
  - Journaling/Finding time to reflect

What's Next for NJ-EASEL?

- Finalizing Data Sharing Agreement
- Formalizing our "Output"
- Re-engaging with DOH for JADs
- "Super JAD"