Paving the Way for Data Sharing
CEELO Leadership Academy Final Presentation

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Approach for Data Sharing

- Set Expectations for NJ-EASEL
  - Kick-off meeting
  - Governance structure
- Engage NJ-EASEL Stakeholders
  - Seek out biggest critics
  - Encourage the hard questions
  - Share leadership within and across agencies
  - Involve lawyers early in the process
- Participate in governance for other projects
Major NJ-EASEL Accomplishments

- **Communications**
  - One-pager/NJ-EASEL Rainbow
  - Kick-off meeting
  - SharePoint Site

- **Governance Structure**
  - Project Charter
    - Set the goal of NJ-EASEL
  - Project Management Plan
    - Our “going in approach”
  - Data Governance Plan
    - Roles and responsibilities for all groups
    - Meeting structure/Membership
    - Plan for risks, issues, and disagreements

- Drafted Data Security Agreement
- Drafted Data Sharing Agreement
Measure of Accomplishments

- **What we can “Count”**
  - People engaged in this work
    - Increased from 12 to 57
  - Major documentation
    - 3 of 5 major documents finalized and signed
    - Final 2 documents drafted and partially vetted
  - Joint Application Development (JAD) sessions
    - 6 of 8 completed (DOH, DHS, DCF)

- **What we can “See”**
  - Policy & Data Governance Council Meeting schedule
  - Drafted documentation
    - Data Security Agreement
    - Data Sharing Agreement
Leadership Skills: Strengths and Weaknesses

Skills I Tried to Engage
  ◦ Mental models
    • Anticipating the concerns of others
  ◦ Shared Ownership
    • Showing other agencies how NJ-EASEL benefits everyone
  ◦ Systems thinking
    • Connections within and between systems
    • Small actions/changes that can leverage desired effect

Skills That Still Need Work
  ◦ Results-based accountability
    • Finding opportunities to measure impact/outcomes
    • More intentional measurement (not after the fact)
  ◦ Journaling/Finding time to reflect
What’s Next for NJ-EASEL?

- Finalizing Data Sharing Agreement
- Formalizing our “Output”
- Re-engaging with DOH for JADs
- “Super JAD”