

## **CEELO LEADERSHIP ACADEMY -- CEELO Principles for Working Together**

### **During Leadership Academy, we will:**

- Commit to confidentiality “in the room.”
- Represent our points of view.
- Indicate when we are presenting our agency’s stance on an issue.
- Maintain an open mind.
- Listen actively.
- Encourage and respect diverse points of view.
- Question assumptions thoughtfully.
- Respect the privacy of each other’s journaling and coaching conversations.
- Take responsibility for noting information or opinions that are not for public distribution.
- Support each other’s personal growth and leadership development.
- Monitor “air time.”
- Participate fully.
- Avoid use of acronyms without explanation.
- Wireless technology and cell phones will be off during meetings.