

CEELO Leadership Academy Meeting Agenda August 11-13, 2015

Meeting Overview: The CEELo Leadership Academy curriculum is founded on three leadership pillars: Personal Leadership, Organizational Leadership, and Program Improvement. Each meeting is designed to expand Fellows' abilities to:

- Build individual capacity to advance their state agency visions for ECE, and
- Build individual leadership and management competencies to
 - Advocate for improved policy
 - Implement policy reforms and program improvement initiatives in school districts and early childhood program organizations
 - Articulate persuasive visions of high quality early learning teaching and learning environments

During the fourth - and last - Leadership Academy for Cohort 1, you will learn about stakeholder and engagement and diversity and cultural competency awareness, both of which are central to effective communications. We will also learn from you as you share information about your job embedded project and reflections on the CEELo Leadership Academy. We also intend to have fun! It promises to be an especially meaningful meeting.

As a result of this meeting, you will:

- Learn about the personal and organizational challenges and development opportunities associated with effecting policy change through job embedded projects.
- Identify, classify, and prioritize stakeholders in your state
- Expand your awareness of diversity and cultural competency issues
- Gain tools and tips for engaging stakeholders
- Consolidate your thinking about your coaching experience and leadership development
- Inform development of future CEELo Leadership Academies
- Identify ways to stay involved with the CEELo Leadership Academy and support future Fellows
- Share your fondest memories of the Leadership Academy, colleagues, and staff

Tuesday, August 11, 2015

2 p.m. – 5:30 p.m.

Location: Education Development Center, Inc.
1025 Thomas Jefferson Street, NW, Suite 700

2:00 p.m.

Welcome and Overview of the Day [15 minutes]
Check-In Comments

*Lori Tadros-Connors & Jana Martella, CEELo Co-Directors
*Fellows & Coaches

- 2:15 p.m. ***Job-Embedded Project Presentations*** [2.5 hours]
- Lisa Backer
 Connie Casher
 Karin Garver
 Jessica Gillard
 Jan Hume
- 4:45 p.m. ***Fellows' Review and Assessment of Job-Embedded Projects***
- All
- 5:15 p.m. ***Review of Day 2 & Evening Possibilities***
- 5:30 p.m. ***Day 1 Adjournment***

Wednesday, August 12, 2015

8:30 a.m. – 5:30 p.m.

- 8:30 a.m. ***Day 1 Reflections***
Overview of the Day [10 minutes]
- 8:40 a.m. ***Engaging Diverse Stakeholders***
 Part 1: The Process [45 minutes]
- Romanita Matta-Barrera
- Introduction: Lori Tadros Connors
- 9:45 a.m. BREAK
- 10:00 a.m. ***Engaging Diverse Stakeholders***
 Part 2: Identifying and Prioritizing Stakeholders [1.25 hours]
- 11:15 a.m. ***Enhancing Stakeholder Engagement***
 Part 3: Tools and Tips [45 minutes]
- Noon ***Lunch and Problem of Practice*** – Lisa
- 1:00 p.m. ***Refining Stakeholder Engagement Skills***
 Part 4: Stakeholder Engagement Exercises [1 hour]
- 2:00 p.m.
- 3:45 p.m. Final Reflections With Your Coaches [1.25 hours]
- 5:00 p.m. Review of Day 3
 Closing Reflections
 Dinner Instructions

5:30 p.m. Adjournment
6:00 – 9:00 p.m. Celebratory Dinner

Thursday, August 13, 2015

8:00 a.m. – 12:30 p.m.

8:00 a.m. ***Reflections on Day 2***
 Overview of the Day [10 minutes]

8:10 a.m. ***Developing Diversity and Cultural Competency***
 Part 1 [1 hour]

9:10 a.m. ***Practicing Diversity and Cultural Competency Awareness***
 Part 2 [1 hour]

10:15 a.m. ***Tying Together Stakeholder Engagement and Cultural***
 Competency
 Part 3 [30 minutes]

10:45 a.m. Reflections on the CEELO Leadership Academy

11:30 a.m. Lunch & Continued Celebration

12:30 p.m. Adjournment

You have been a wonderful first cohort! Thanks for sharing this year with us!