



# Leadership

CEELO Leadership Academy  
December 3-4, 2014

Meeting Overview: With this first meeting, the CEELO Leadership Academy is fully launched! Your next two days are focused on the exercise of leadership, organizational and political contexts for your work. Generous time is allotted to interactions among Fellows, meeting with your coaches, and refining your job-embedded projects. We're delighted to join with you in this exciting leadership development opportunity and look forward to the learning that lies ahead.

As a result of this meeting, you will:

- Deepen knowledge of your personal leadership and management competencies (strengths and areas for growth).
- Increase self-awareness of your leadership goals, style, and challenges.
- Increase awareness of how organizational and political circumstances impact the exercise of leadership.
- Refine the purpose, goals, execution, and results of your job-embedded projects.

## **Day 1: 9:00 a.m. – 5 p.m.**

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|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 9:00 a.m.  | <b>Welcome</b> [20 minutes]<br>Lori Connors-Tadros, CEELO Director<br>Jana Martella – CEELO Co-Director                                                       |
| 9:20 a.m.  | <b>Overview of the Two Days</b> [5 minutes]<br><b>Introductions</b> [55 minutes]<br>Stacie Goffin, Facilitator                                                |
| 10:20 a.m. | <b>CEELO Leadership Academy Norms</b><br><i>Small and Whole Group Interaction</i>                                                                             |
| 10:45 a.m. | <b>BREAK</b>                                                                                                                                                  |
| 11:15 a.m. | <b>Leadership Frames: What Does It Mean To Exercise Leadership?</b><br>Faculty: Beth Rous, University of Kentucky<br><i>Small and Whole Group Interaction</i> |

- 1:00 p.m.                   **LUNCH**
- 1:45 p.m.                   **Personal Visions And Implementation Politics**  
Ellen Frede, Lindy Buch, and Jim Squires, Panel Members  
Beth Rous: Moderator  
Stacey Pries, Respondent  
*Small and Whole Group Interaction*
- 3:25 p.m.                   BREAK
- 3:45 p.m.                   **Applying What’s Being Learned to Job-Embedded Projects**
- 4:00 p.m.                   **Project Consultation With Coaches and Colleagues**
- 5:00 p.m.                   **Overview of Evening and Day 2**  
Stacie
- 5:15 p.m.                   **BREAK**
- 6:00 p.m.                   **Dinner as a Group**
- 7:15 p.m.                   **What Additions to the Academy Would Further Strengthen Your Leadership Development?**

**DAY 2: 9:00 a.m. – 4 p.m.**

- 9:00 a.m.                   **Overnight Reflections**  
**Overview of Day 2**  
Stacie
- 9:10 a.m.                   **Discussion About Evening Conversation: What Should Be Considered as Additions/Changes to the Academy’s Content?**  
Faculty: Leadership Academy Fellows
- 9:30 a.m.                   **Who Am I In the Work of Leadership?**  
Faculty: Ellen Kagen Waghelstein, Georgetown University  
*Whole Group*
- 10: 45 a.m.               **BREAK**
- 11:00 a.m.               **Who Am I In the Work of Leadership? Cont.**
- 12:45 p.m.               **Lunch**
- 1:30 p.m.                   **Discussion on a “problem of practice” or “leading edge” leadership question for SEA/ELAs**  
Whole Group  
Faculty: CEELo Leadership Academy Fellows

2:30 p.m.

**Project Consultation - with coaches**

3:30 p.m.

**Assessment of the Two Days  
Responsibilities Between Now and February Meeting**  
Lori Connors-Tadros & Jana Martella, Facilitators

4 p.m.

**Adjournment**