# Standards, Assessment, and Professional Development

Components of the System

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#### What Matters Most for Children?



- What is the most important thing we can do to support child development and positive learning opportunities?
- What is it young children need so they are healthy, safe, and grow into strong children and productive adults?



## Many Answers...

- Love
- Nutrition
- Safety
- Stimulation
- Resources
- Stability
- Good health

- Positive attachment
- Secure relationships
- Opportunities to explore their environment
- Strong families
- Supportive communities
- Supportive schools



# Comprehensive Early Childhood Assessment Systems

- Learning standards
- Assessments
- Professional development
- Data systems
- Family engagement
- Cultural and developmental responsiveness
- Resources of time, money, and personnel
- Continuous improvement approach



## Learning Standards

#### Define what matters

- What we want children to learn and how we want them to develop
- Set explicit goals for children's development
  - Includes identifying anticipated targets by age/level and defining interim steps to assess progress toward achievement of goals

#### Inform decisions about

- Teaching practices and curriculum
- Professional development
- Assessments
- Educating parents about child development and learning





- BODY-



# What Matters for Learning Standards?

#### They should be:

- Clear, detailed, and complete
- Reasonable in scope
- Correct in their academic and scientific foundations
- Based on sound models of learning
- Describe performance expectations and proficiency levels
- Recent analyses of states' early childhood standards also suggest some misunderstanding of the difference between content and performance.



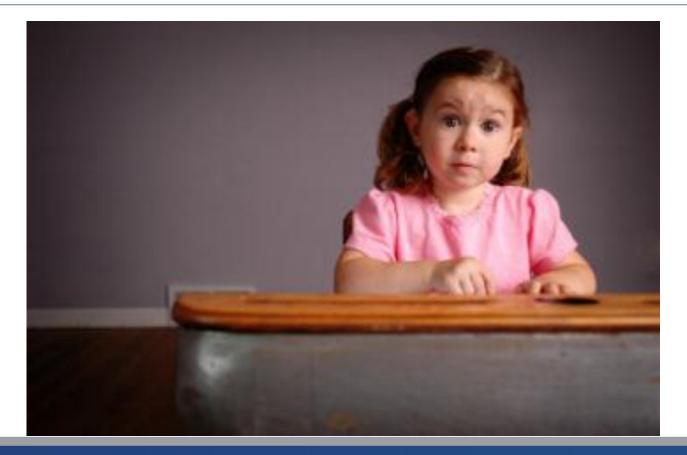
# Assessments – Kindergarten Entry Assessments (KEA)



- Let's go!
- Let's go, chip in, it's time to cheer,
- It's simple, yell what you hear:
- Go K-E-A,
- Go K-E-A,
- Fire up, and have no fear!

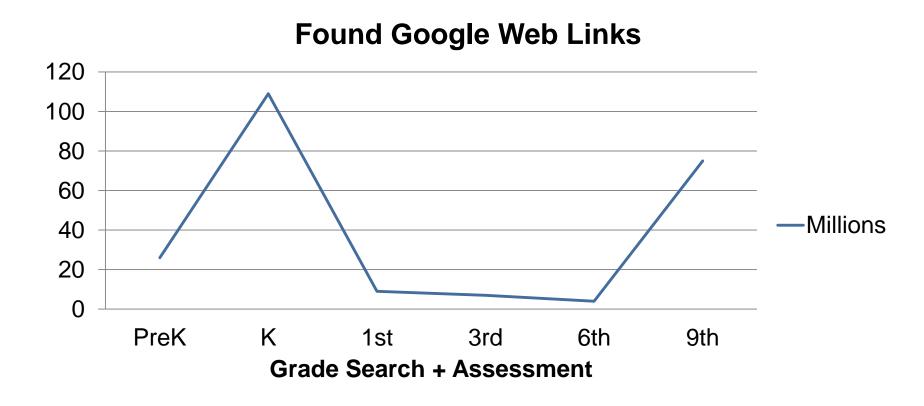


#### Assess What and Why?





## Fear, Uncertainty, and Confusion About KEA





# Assessments Aligned to Learning Standards



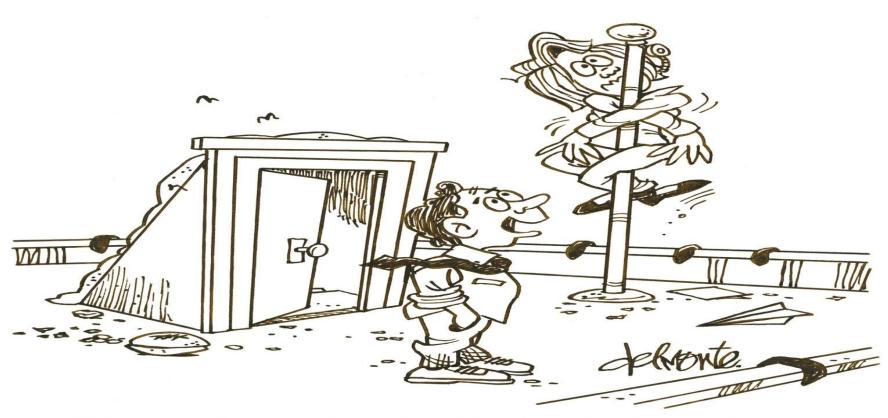
Photo by Jose Luis Villegas/jvillegas@sacbee.com. Gutierrez, M. (June 27, 2010). "Pre-kindergarten camps get Sacramento-area kids ready for school," Sacramento Bee. Retrieved from http://www.sacbee.com/2010/06/27/2852186/pre-kindergarten-camps-get-sacramento.html



### What Matters for KEA?

- Align with learning standards
- Have a clear-purpose
  - Use multiple tools for multiple purposes
- Address multiple developmental domains and diverse cultural contexts
- Collect information from multiple sources
- Integrate in a systemic approach
- Avoid inappropriate use of assessment information





"I know it's your first day, Ms. Smith. Come down, the high standards we set will all fall into place, besides they're just kindergartners."

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### **Professional Development**

- Majority of early childhood educators are not adequately prepared.
- Professional development activities may include:
  - Supporting curriculum
  - Advancing teacher credentials or education
  - Developing educators' competencies or strengthening classroom settings
  - Mentoring, induction, paid planning/learning time, work conditions, work pay



### **Professional Development**

- Workforce diversity in:
  - Work settings
  - Education levels
  - Ethnic and linguistic backgrounds
  - Teacher credentials or education
  - Types and sources of professional development opportunities and supports



# What Matters for Professional Development?

- Preparation: The content and the method of delivery of the educational program influences how effective teachers will be.
- Buy-in: Teachers need to understand and embrace the benefits of using authentic individual assessment data appropriately to guide their instruction and child progress monitoring.
- Support: Even the best educated and seasoned teachers need ongoing opportunities to continue learning on the job.
- Tools for family engagement: Teachers need communication and support vehicles for sharing learning standards and assessment data with parents so they understand how they can also support learning goals at home.
- Rewards: Teachers need a respectful work environment that includes earning a living or professional wage.



# What Matters Most for Early Childhood Comprehensive Systems?

We are the start of the journey, and this trip starts with the child.





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